

ELDER BOARD MINUTES

May 14, 2018

Board Elders Present: Dallas Hayden, chairman. Mike Bickley, Clay Cartwright, Greg Emas, Steven Kern, Mike Oberholtzer, Tom Seibert, BJ Weil. Greg Solem, Olathe Bible Church new executive pastor also attended and was installed as a board elder.

- Chairman Dallas Hayden called the meeting to order at 9:22 pm, a late start due to the ministry elder board “SWOTing” Olathe Bible Church’s momentum, multiplication, and management aspects.
- April minutes and the May financial report were accepted with no discussion.

Agenda Items:

- Executive Pastor’s housing allowance for 2018 was discussed. Mike Bickley moved and Clay Cartwright seconded that the housing allowance be set at \$45,000 for the May-Dec portion of 2018. All voted affirmative, except for Greg Solem, who abstained.
- Dallas introduced the review of Elder Emeritus status. Short discussion about adding additional requirements ensued, but the issue was tabled until June due to the late start of the meeting.
- Board retreat: Chair Hayden urged board members to prioritize time for a scaled back version of a retreat to be held locally. Two new surveys will be sent out shortly to find time for a one day local retreat for the board and an evening social for board members and wives.
- By consensus it was determined that the exec team would meet to convert the ministry boards “SWOT” exercise into board established goals for the staff.
- Name change: Since the board passed the authorization to change the name of Olathe Bible Church last year in order to enable wider ministry acceptance in the community, the process has been stalled. Greg Solem, led a discussion on starting the process. It is the staff’s goal to institute a name change by the September program year. Tentative time table plans were discussed.
 - There was further discussion on the addition of possible worship venues in order to enable the church to handle growth that we expect in the near future.
- Mantel-Teter has not yet responded with the results of their staff interview survey concerning the adequacy/inadequacy of our present facility. Greg Solem will follow up on this.
- There was initial tentative discussion of leadership for any possible facility improvement, but no action was taken.
- New member interviews: Possible alterations to our new member interview process was discussed with emphasis on “what is next?” in participation and service for new members. No action taken.

At 10:22 pm BJ Weil moved and Jeff Glendenning seconded that the meeting be adjourned. All voted affirmative.