

**ELDER BOARD MINUTES**  
**October 9, 2011**

**Board Elders Present:** The following Board Elders were present: Dallas Hayden, Chairman, Mike Bickley, Doug Brownlee, Clay Cartwright, Greg Emas, Steven Kern, Dennis Miller, Mike Oberholtzer, Tom Seibert, BJ Weil

**Board Elders Absent:** Jeff Glendenning, Ray Zuercher (Sabbatical)

**Non-Board Elders and Guests Present:** Ed Simon, Elder/Treasure, Phil Hoskins, Elder chair of Finance Committee, Chris Tatham, Missions Pastor, Jimmy Dodd, PastorServe Consultant

**Agenda Items:**

- The meeting was opened in prayer by Mike Oberholtzer at 7:38 pm.
- Chairman Dallas Hayden opened the meeting welcoming the guests and introducing Jimmy Dodd of PasterServe
- The minutes of the September 11, 2017 board meeting were unanimously approved.
- Ed Simon, Treasurer led a short discussion on the Finance Report.
- Finance Committee chair Phil Hoskins updated the board on the activity and progress of the Finance Committee. The committee is working toward board and congregational reports to be presented in a more understandable manner. Progress should be seen by next month.
- Chris Tatham presented to the board a request for a \$70,000 sum to be transferred from the M2819 Fund to the Liberia Fund for distribution as needed. He described the project that needs this funding as a three phase, total \$150,000 project, to support a Pastor Training and Community Center in Butter Hill, Liberia for the presently unreached Gola people group. Our partner in this mission is the Christian Revival Church Association (CRCA). The rest of the project funding will come from other sources.  
Mike Bickley moved, and Doug Brownlee seconded, that the \$70,000 transfer from M2819 Fund to the Liberia Fund be authorized by the board. Motion carried unanimously.
- The board welcomed Jimmy Dodd of PastorServe and received information concerning the condition of OBC staff that PastorServe had ascertained in their consultation services for the church. Much discussion ensued concerning staffing with no action being taken by the Board.
- The board discussed issues of OBC's Child Protection Policy and Procedures.
- The issue of Ministry Elder attendance, particularly as it relates to partial year absence, was discussed. It was agreed that Mike Hougland should continue as ministry elder.
- Mike Bickley reported that two churches that we previously assisted in planting are very seriously looking at joining hands. This merging would remove OBC from further immediate involvement.
- All other agenda items were tabled until later meetings.
- Due to the lateness of hour and considerable unfinished business it was decided that the board would meet again at 6:30 pm on October 18, 2017 at the home of Dallas Hayden, Chair.
- The meeting was adjourned after prayer by Clay Cartwright at 10:13 pm.

Respectfully submitted by Tom Seibert, acting secretary

**ELDER BOARD MINUTES**  
(Continuation from October 9)  
**OCTOBER 18, 2017**

**Board Elders Present:** The following Board Elders were present: Dallas Hayden, Chairman, Mike Bickley, Doug Brownlee, Clay Cartwright, Greg Emas, Jeff Glendenning, Steven Kern, Dennis Miller, Mike Oberholtzer, Tom Seibert, BJ Weil

**Board Elders Absent:** Ray Zuercher as a board member due to sabbatical. However, he did arrive at 7:00 as a staff member guest to report on his present sabbatical.

The meeting was called to order at 6:33 pm and opened with prayer by Jeff Glendenning.

**Agenda items:**

- Old Business:
  - Chairman Hayden suggested that the items of “name change”, “elder retreat”, “key metrics tracking”, and “all leadership training” be indefinitely tabled.
  - Church planting opportunities. Mike Bickley introduced a developing opportunity to assist a church plant in Bonner Springs that is being spearheaded by Mill Creek Community Church. Representatives from this “plant” will be invited to the November Elder Board meeting. Mike Bickley will invite the appropriate person(s).
  - Mike Bickley reported that the West Olathe church plant is progressing, but it will be a long term (2 year plan) process.
  - Chairman Hayden announced that a “think tank” group would be formed in the next month to brainstorm new church staff organizational structure on November 28 + 29<sup>th</sup>.
  - Mike Bickley reported on the developments of the “childcare investigation”. Possible future steps were discussed.

At 7:00 pm the Board welcomed Ray Zuercher to the meeting and invited him to report on his sabbatical. Ray presented a thorough, thankful, and praiseful report on what, and how, the Lord had spoken to him during the last two and a half months of sabbatical. After which Ray submitted his resignation to the Board from his role of Executive Pastor. Mike Bickley moved that we accept Ray’s resignation. Dennis Miller seconded. The motion passed unanimously, 11 ayes and no nays. The Board, with great thankfulness for Ray’s long service to Olathe Bible Church, and with regret accepted Ray’s resignation. After praying over Ray and his departure, the Board went into executive session to discuss personnel matters.

Upon the ending of the executive session the board reconvened at approximately 10:00 pm.

- New Business:
  - The Christmas offering was discussed. First, it was decided by the board to again have a Christmas offering.
  - Discussion ensued as to the uses of the Christmas offering receipts. It was decided that this offering would be for four general uses: 1. Olathe Bible Church Improvement/expansion planning; 2. Church planting locally; 3. Global church planting projects; and 4. Maintenance of the General Fund reserve.

At 10:20 Dennis Miller moved and Steven Kern seconded to adjourn.

Respectfully submitted by Tom Seibert, acting secretary.